

COMMUNITY REPORT

2024



Year in Review:

500+

Hours Spent Volunteering

\$40K+

Value Provided to Organizations

100%

Employees Who Used
Volunteer Time Off (VTO)

Volunteer Work

At DayBlink Consulting, we strive to make a meaningful impact in the communities we serve and beyond. We actively support our employees in utilizing their Volunteer Time Off (VTO) to contribute to causes that inspire them. Additionally, many of our team members have taken the initiative to coordinate volunteer events that bring our company together to serve the community. This year, we took part in several events, but we'd like to highlight three key efforts:

Harbor Day - DC Central Kitchen



The entire DayBlink Consulting team participated in a company-wide VTO day at DC Central Kitchen, a nonprofit fighting hunger and poverty in our nation's capital. Together, we prepared thousands of meals and supported DCCK's mission to provide job training, living wage jobs, and nutritious food to those in need. This annual day reflects our commitment to giving back.

Boulder Crest Foundation Day



A group of our DC-based team members volunteered at Boulder Crest Foundation, a nonprofit supporting veterans, first responders, and their families through post-traumatic growth (PTG) programs. Our volunteers cleaned horse fields, tidied the main cabin, and de-weeded the grounds, contributing to Boulder Crest's mission of transforming struggle into strength.

Hope for Henry Day



Our DC-based team members volunteered with Hope for Henry, a nonprofit dedicated to enhancing the experiences of hospitalized children. The team helped unload thousands of gifts from generous sponsors, supporting the organization's mission to bring joy and comfort to young patients and their families during challenging times.

Charity Drives



Holiday Toy Drive

- DayBlink Consulting employees demonstrated their holiday spirit by donating to local children's hospitals. These contributions helped bring joy to children and their families during the holiday season while supporting local communities. The team's generosity reflects our commitment to making a positive impact and spreading holiday cheer to those who need it most.

Hospitals We Supported Include...



Children's™
Healthcare of Atlanta



**Children's
National®**



Children's Hospital
of Philadelphia



Back2School Drive

- We supported the Northern Virginia Family Service Back2School Drive by donating essential items for local students. Our contributions helped provide 1,200+ backpacks filled with school supplies for students in K-12 across the DMV area. By donating these supplies, we helped ease the financial burden for families and ensured that students have the necessary tools for a successful school year.



**Northern Virginia
Family Service**

DayBlink Consulting is committed to supporting our local community through various charity drives, focusing on meeting essential needs and spreading joy. From collecting food, clothing, and household items for families in need to providing gifts for children during the holidays, these efforts reflect the company's dedication to making a meaningful, positive impact. These initiatives reflect our culture of giving back, with team members coming together to make a difference where it matters most.

Pro Bono Consulting

DayBlink Consulting is committed to creating meaningful social impact by supporting nonprofits in need. For the fifth year in a row, we partnered with Catchafire to provide pro bono consulting services to seven organizations, giving over \$25,000 in value. These projects tackled challenges in education, healthcare, and community sustainability, helping nonprofits enhance their operations and expand their impact. This ongoing commitment mirrors our belief in the strength of community and the importance of giving back.



Hope for Henry improves the experiences of children with serious illnesses through innovative programs that enhance hospital stays.

Cybersecurity Support

DayBlink Consulting assisted Hope for Henry in developing a comprehensive portfolio of IT and information security policies and standards. While Hope for Henry had existing IT and security policy documents, they sought guidance to identify gaps and improve their IT maturity with customized, effective policy language. Working closely with their Operations lead, we reviewed and tailored their open policy documents to better suit Hope for Henry's specific environment and needs. Our work saved the organization a significant time, allowing them to focus more fully on their core activities.

Monday.com Implementation

DayBlink Consulting partnered with Hope for Henry to streamline work management by implementing a custom Monday.com architecture. We designed workflows, automated processes, and provided tailored training to ensure adoption. This implementation enabled Hope for Henry to enhance team-wide collaboration across key initiatives, including fundraising, communications, and hospital expansion.

Other Nonprofits We Supported



THE MICRO
NONPROFIT
NETWORK



NH SCHOOL
Funding Fairness
Project



Fundraising Activities



DayBlink Consulting strengthens communities through fundraising efforts that create meaningful change. Each year, we unite our employees to support a variety of different causes. These initiatives not only provide vital resources but also reinforce DayBlink's dedication to giving back. Two key efforts, Gym Rats and STEPtember, embody this commitment, encouraging participation and making a lasting impact.

STEPtember

In September, we turn movement into impact, challenging employees to stay active while giving back. Each participant tracks their daily steps, and for every 1,600 steps recorded, DayBlink Consulting donates \$1 to a meaningful cause. This year, with all employee participating, the initiative was again a success.

- 8M+ total steps taken
- \$4,900 donated to nonprofits

Gym Rats

Gym Rats, held in March, challenged participants to stay active by exercising each weekday. On days skipped, employees were encouraged to contribute to a charity of their choice. By the end of the month, our employees were still going strong—seven people didn't miss a single day!

- 80%+ of employees participated
- \$2,300 donated to nonprofits

Charitable Match Program

At DayBlink Consulting, we champion philanthropy through our Charitable Match Program, matching employee donations. In the past year, this initiative resulted in a combined total of \$6,500 donated to various organizations, including \$3,250 matched by the company.

GET IN TOUCH

VOLUNTEER ZONE



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