

COMMUNITY REPORT

2025

Year in Review:

350+

Hours Spent Volunteering

\$15K+

Value Provided to Organizations

\$12K+

Donated Through Employee
Giving with Company Match

Volunteer Work



At DayBlink Consulting, creating positive impact in our communities remains a core priority. We encourage our employees to use their Volunteer Time Off (VTO) to support causes they care about and to give back in meaningful ways. Many team members also lead and organize volunteer initiatives that bring colleagues together in service. This year we participated in a number of efforts, and we're proud to spotlight three standout initiatives:

Harbor Day - DC Central Kitchen



For the fifth consecutive year, DayBlink Consulting came together for Harbor Day, a company-wide VTO day. The team volunteered with DC Central Kitchen (DCK) for a second year in a row and prepared thousands of meals and advanced DCK's mission to fight hunger and poverty in our nation's capital. In addition to providing meals, DCK also provides job training and living-wage employment. This annual tradition reflects our shared commitment to meaningful, hands-on community impact.

Second Story Community Volunteer Day



A group of our DC-based team members volunteered at Second Story, a nonprofit serving youth experiencing homelessness or crisis and families in underserved Northern Virginia communities. Our volunteers helped clean and organize residential homes and surrounding yards, supporting Second Story's efforts to provide safe, stable environments for those navigating challenging circumstances.

NYC Parks Restoration



Our New York-based team volunteered with NYC Parks to support the restoration of local green spaces across the city. Volunteers helped clean park grounds, plant new trees, and lay fresh sod, contributing to the upkeep of vital community spaces. Their efforts helped enhance accessible outdoor areas that serve residents, families and neighborhoods throughout New York.

Charity Drives



Holiday Toy Drive

- DayBlink Consulting employees demonstrated their holiday spirit by donating toys to Soldiers' Angels, a nonprofit based out of San Antonio. These contributions helped bring joy to military families and those in need during the holiday season while supporting a worthy national cause. The team's generosity reflects our commitment to making a positive impact and spreading holiday cheer to those who need it most.



Back2School Drive

- We supported the Northern Virginia Family Service Back2School Drive by donating essential items for local students. Our contributions helped provide 1,500 backpacks filled with school supplies for K-12 students across the DMV area. Team members also volunteered onsite to distribute supplies and support event logistics, helping ease the financial burden for families and strengthen our local community.



Northern Virginia
Family Service

DayBlink Consulting is committed to supporting our local community through various charity drives, focusing on meeting essential needs and spreading joy. From collecting food, clothing, and household items for families in need to providing gifts for children during the holidays, these efforts reflect the company's dedication to making a meaningful, positive impact. These initiatives reflect our culture of giving back, with team members coming together to make a difference where it matters most.

Pro Bono Consulting



DayBlink Consulting is committed to creating meaningful social impact by supporting nonprofits in need. For the sixth year in a row, we partnered with Catchafire to complete five pro bono consulting projects, delivering approximately \$15,000 in estimated value. These engagements strengthened mission-driven organizations across a range of sectors, helping them enhance their operations and expand their impact. This ongoing commitment reflects our belief that the true goal of pro bono service is building lasting relationships and supporting nonprofits across a variety of evolving needs.



Catchafire strengthens communities by connecting nonprofits with skilled professionals to deliver high-impact pro bono consulting support.

Gardens for Health Brochure Redesign

DayBlink Consulting assisted Gardens for Health in revitalizing a 140+ page educational brochure focused on agriculture and maternal and child nutrition. The resource supports community health initiatives in Rwanda aimed at improving outcomes during the critical first 1,000 days of life. A team of five consultants dedicated over 40 hours to update the document's formatting, imagery, and overall presentation. Our work enhanced clarity, accessibility, and usability, enabling Gardens for Health to more effectively equip families and communities with vital knowledge and resources.

Type 1 Diabetes Family Education Guides

DayBlink Consulting partnered with Elbowbumpkid Inc., a nonprofit supporting families impacted by Type 1 Diabetes in Connecticut. We developed two comprehensive educational guides for families of newly diagnosed patients to improve understanding of the condition and its day-to-day management. Both guides are published on the organization's website and are actively distributed by local endocrinologists, expanding access to trusted, practical resources at a critical time for families.

Nonprofits We Supported



**FAIRFAX
Food Council**
healthy • accessible • affordable



Fundraising Activities



DayBlink Consulting strengthens communities through fundraising efforts that create meaningful change. Each year, we unite our employees to support a variety of different causes. These initiatives not only provide vital resources but also reinforce DayBlink's dedication to giving back. Two key efforts, Gym Rats and STEPtember, embody this commitment, encouraging participation and making a lasting impact.

STEPtember

In September, we turn movement into impact, challenging employees to stay active while giving back. Each participant tracks their daily steps, and for every 1,600 steps recorded, DayBlink Consulting donates \$1 to a meaningful cause. This year, with all employee participating, the initiative was again a success.

- 8M+ total steps taken
- \$4,900 donated to nonprofits

Gym Rats

Gym Rats, held in March, encouraged participants to stay active by committing to workouts each weekday. On days they chose to rest, employees were invited to donate to a charity of their choice. The challenge sparked friendly competition with participants motivating one another to stay consistent and finish strong.

- 80%+ of employees participated
- \$2,800 donated to nonprofits

Charitable Match Program

At DayBlink Consulting, we champion philanthropy through our Charitable Match Program, matching employee donations. In the past year, this initiative resulted in a combined total of \$12k+ donated to various organizations.

GET IN TOUCH



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